

**MINUTES OF THE 13<sup>th</sup> BIENNIAL CPWU  
STATE CONVENTION  
April 27 to 30, 2006 – Grand Junction, CO**

**Committee Members**

**Sergeant-at-Arms**

Lawanda Davis DMAL

**Constitution Committee**

Dennis Enderson DMAL  
 Tony Archuleta DBMC  
 B. J. Warren WCAL  
 Brian Thomason DMAL  
 Marty Silverstein WCAL  
 Vickie Carios CSAL  
 Sandy Carruthers DMAL

**Credentials Committee**

Martha Tibbets, Chair Alamosa  
 Greg Charlton DBMC  
 Don Boggs WCAL

**Resolution Committee**

Rob Preston, Chair CSAL  
 Gary Scott DMAL  
 Jim Carreon WCAL  
 Chuck Bader CSAL  
 Mike Chrisco WCAL  
 Andy Kausalik WCAL  
 John Ancona DMAL

**Kelly Award Committee**

Dave Steinbach, Chair Littleton  
 Noe Mejie Littleton  
 Tom Sullivan Aurora

**Copa Committee**

Dan Van Minnen, Chair Aurora  
 Al Bueno Littleton  
 Jeannie Columbia WCAL  
 Lee Lowery CSAL

**Parliamentarian**

Hank Gray WCAL

**Finance Committee**

Mark Tindall, Chair Ft. Collins  
 Paul Pearman DMAL  
 Lloyd Rollins WCAL  
 Ed Dalley CSAL  
 Lucy Wolff WCAL

**Nominations Committee**

Gail Kirby, Chair DMAL  
 Fred Dietz Ft. Collins

**Election Committee**

Estavan Espinosa, Chair DBMC  
 Steve Elder Ft. Collins  
 Blessie Tagle Aurora

**Rules Committee**

Miguel Salazar, Chair DMAL  
 Luis Vasquez-Contez Pueblo

**National Convention Committee**

Tina Felder-Jordan, Chair CSAL  
 Carrie Garcia Littleton  
 Shelly Alvarado Aurora  
 Cindy Reynolds DBMC  
 Jill Taulbee DBMC

9:00 a.m. April 28,2006

President, George Prusak, brought the meeting to order and welcomed Host, Western Colorado Area Local President, Tim Mannion.

9:05 a.m. Committee's broke out to their meeting rooms.

11:00 Reconvened - with the Pledge of Allegiance and a moment of silence to remember our soldiers in Iraq and our brothers and sisters that have passed away.

George introduced our guests: Mike Reid, National Legislative Director, Steve Zamanakos, Senior National Business Agent and National Business Agent, Mo Merow. Trisa Mannion, National Treasurer, Auxiliary to the APWU. George announced that Colorado AFL-CIO Treasurer, Paul Mendrick would be speaking at the convention and also a representative of Aflac Insurance.

Roll call of officers: all present.

Motion to accept the Minutes of the last Convention as written. Motion to accept was seconded and passed

Motion to accept the Officers Reports as written. Motion to accept was seconded and passed.

Steve Zamanakos spoke to the body concerning Local Negotiations, up-grades of BMC to BM-Techs-ELM 233, local postmarks and lost jobs, use of PMR and Duel Appointments in lieu of hiring and use of PTF's, Mid-Term Election.

12:00 Break for Lunch

1:05 Call to Order

George introduced newly elected Presidents, Shelly Alvarado of Aurora and Tony Archuleta of the DBMC.

Host local President, Tim Mannion announced the hospitality time and location.

Gil Trujillo, State Vice-President presented Hank Gray with a number 7 Bronco jersey.

George introduced AFL-CIO Treasurer, Paul Mendrick who spoke and conducted a Q&A session.

George introduced Dwayne A. Adkins, Colorado Labor's Community Agencies Executive Director who spoke.

George introduced Myke Reid, National Legislative Director who spoke on Postal Reform, OWCP, National Election, Consolidations, TSP, Legislation in Congress, Do Not Mail List, the E-Team and conducted a Q&A session.

3:55 Break

#### 4:10 **Committee Reports**

Rules Committee – Chairperson, Miguel Salazar was called to report, committee recommended that the Rules of Order Article 2, Section 1 be changed to 9 a.m. from 8:30 a.m. A motion was made to accept the change to the Rules of Order in the State Constitution. Motion to accept the rules was seconded and passed.

Credentials Committee – Chairperson, Martha Tibbetts gave the report. 49 eligible delegates.

COPA Committee -- Chairperson, Dan Van Minnen gave a report on plans for the COPA drive.

Constitution Committee – Chairperson, Dennis Enderson gave the report.

Resolutions to the National Constitution:

- 1) Change of Election Cycle from 3 to 4 years. Committee Motion recommended concurrence. Motion to amend to add, "Provided such changes do not impede the rights of senior PTF's to

convert to regular”, second. Motion on amendment seconded. Vote passed. Motion to accept the resolution as amended, seconded. Vote passed.

- 2) NEB to be authorized to prepare a financial incentive for APWU Health Plan. Committee recommended non-concurrence. Motion to accept resolution was seconded. Vote - passed.

Resolutions to the State Constitution:

- 3) Changing State Convention to every 4 years. Committee recommended non-concurrence. Motion to accept. Vote: defeated.
- 4) Voice of Colorado frequency from 6 issues per year to 4 per year. Committee recommended concurrence. Motion to accept. Vote: passed.
- 5) Elected Officers automatic Delegates to the State Convention. Committee recommended concurrence. Motion to accept. Vote: passed.
- 6) Number of Trustees from 4 to 3. Committee recommended concurrence. Motion to accept. Vote: passed.
- 7) Publishing of Quarterly Financial Statement. Committee recommended concurrence. Motion to accept. Vote: passed.
- 8) John Kelly award change to once a year. Committee recommended non-concurrence. Debate. Motion to accept. Vote: passed.

COPA Committee -- Jeannie Columbia, announced that the Electronic Fund Transfer program was up and running for contributions.

Nominations Committee – Chairperson, Gail Kirby

- President: George Prusak
- Vice-President: Gil Trujillo  
Gary Scott-Declined  
Tim Mannion-Declined
- Secretary/Treasurer: Sonda Goss
- Trustees: Chuck Bader  
Tom Sullivan  
Miguel Salazar  
Lloyd Rollins  
Lawanda Davis  
Gail Kerby

Second Call (3 times) for nominations: Trustees, none  
Secretary/Treasurer, none  
Vice-President, none  
President, Hank Gray-Declined

George Prusak, elected unopposed  
Gil Trujillo, elected unopposed  
Sonda Goss, elected unopposed

4:20 Motion to suspend convention until 9 a.m. Saturday. Seconded, passed.

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9:00 a.m. April 29, 2006 convention reconvened with the Pledge of Allegiance.

National Business Agent, Mo Merow spoke about the upcoming Regional Assembly in Golden, Colorado, with input from the body. Discussion on the Media Blitz in New Mexico which resulted in hiring of new PTF's.

Larry Haas of AFLAC spoke on their insurance program.

George spoke on the budget and an organizing campaign the State Organization would like to begin in conjunction with National VBP. Discussion by the body.

10:50 Break 15 minutes

Finance Committee—Chairperson, Mark Tindall made a report of the committees proposed budget. Discussion by the body. Motion to add a contingency fund of \$4500 to the budget, seconded. Discussion. Vote on Amendment: on Budget Committee proposed budget, passed. Vote to accept BC proposed budget with the \$4500 contingency fund passed.

Resolution Committee—Chairperson, Rob Preston and Gil Trujillo made the report.

- 1) Removal of PTR Bidding Restrictions. Committee recommended concurrence. Discussion. Motion to amend with "Provided such changes do not impede the rights of senior PTF's to convert to regular", seconded. Vote on Amendment passed. Vote on Amended Resolution, passed.
- 2) Use of Employee Identification Numbers. Committee recommended concurrence. Discussion. Vote passed.
- 3) Article 37.4.C.1.b. Committee recommended non-concurrence. Debate. Vote failed.
- 4) Article 24.1. Committee recommended concurrence. Vote passed.
- 5) Article 14.2. Committee recommended concurrence. Vote passed.
- 6) Article 10.3.D.2 and 3. Committee recommended non-concurrence. Debate. Vote failed
- 7) Article 8.7. Committee recommended concurrence. Vote passed.
- 8) Article 7.3.C. Committee recommended concurrence. Vote passed.
- 9) Article 7.1.B.3. Committee recommended an amendment to resolution to strike 2<sup>nd</sup> resolved and with that amendment, the committee recommended concurrence. Debate on committee's amendment. Voting on amendment as originally written, passed.

12:00 Lunch

1:00 Meeting called to order

Resolution Committee: Rob Preston gave the report.

- 10) Remote Encoding Center TE's converted to career. Committee recommended concurrence. Vote passed.
- 11) Article 8.5.G. Committee recommended concurrence. Motion to amend to read up 8 hrs a day Seconded. Vote on amendment passed. Debate. Motion to reconsider on the amendment to change the language to "up to 12 hours a day 60 hours a week." Vote on amended resolution as amended passed.
- 12) Article 7.3.A.1. Committee recommended concurrence. Vote passed.

- 13) Article 39.1B.5.e. Committee recommended concurrence. Debate. Motion to refer to the MV Craft Conference, second. Vote passed.
  
- 14) Military Veterans Super Seniority for Veterans Day Only. Committee recommended amendment. “No Vet be mandated to work the Veteran Holiday”, seconded. Debate. Vote on amendment defeated. Debate. Motion to table resolution till next State Convention, seconded. Vote passed to table.
  
- 15) Sick Leave Depended Care. Committee recommended concurrence. Motion to amend to add grandchildren, second. Vote on amendment passed. Vote on the resolution as amended, passed.

Credentials Committee – Chairperson, Martha Tibbetts, spoke no changes to the credentials.

George announced that each trustee candidate would be permitted 10 minutes to speak to the body .  
Candidates spoke.

The Election Committee, called locals to vote alphabetically.

Mo Merow addressed the body on the Regional Assembly.

Chuck Sungaard, National Maintenance Director, spoke to the body on MS47 issue on staffing and congressional race.

Open forum.

2:55 Break

3:15 Called to Order

Trisa Mannion, National APWU Auxiliary Officer spoke on the congressional race and programs and drives that the in which the auxiliary currently involved.

Election Committee—Chairperson, Estavan Espinosa gave the results of the election:

**George Prusak-President**  
**Gil Trujillo-Vice-President**  
**Sonda Goss-Secretary/Treasurer**

Trustees:	
<b>Chuck Bader</b>	173 votes
<b>Gail Kirby</b>	122 votes
Lloyd Rollins	40 votes
Miguel Salazar	74 votes
<b>Tom Sullivan</b>	<b>101</b> votes
Lawanda Davis	33 votes

George announced that there would be a meeting of the maintenance delegates immediately following the convention today.

4:10 p.m. Motion to adjourn convention, seconded. Vote passed.

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